



Sumner County Board of Education

ADMINISTRATIVE PAY SCHEDULE

2024-2025

Principal			
School Type	Size	Administrative Pay Supplement	
Elementary	≤ 349	ES-I	\$ 12,500.00
	350 - 499	ES-II	\$ 15,000.00
	500 - 749	ES-III	\$ 17,500.00
	≥ 750	ES-IV	\$ 22,500.00
Middle	≤ 599	MS-I	\$ 17,500.00
	600 - 749	MS-II	\$ 20,000.00
	≥ 750	MS-III	\$ 22,500.00
High	≤ 999	HS-I	\$ 22,500.00
	1000 - 1449	HS-II	\$ 25,000.00
	≥ 1450	HS-III	\$ 27,500.00

Principal Salary = Teacher base salary/200 X 260 + Administrative Pay Supplement

Assistant Principal			
School Type	Size*	Administrative Pay Supplement	
Elementary	≤ 749	AP-ES-I	\$ 6,000.00
	≥ 750	AP-ES-II	\$ 7,000.00
Middle	≤ 599	AP-MS-I	\$ 6,000.00
	≥ 600	AP-MS-II	\$ 7,000.00
High	≤ 999	AP-HS-I	\$ 7,500.00
	1000 - 1449	AP-HS-II	\$ 8,500.00
	≥ 1450	AP-HS-III	\$ 9,500.00

Assistant Principal Salary = Teacher base salary/200 X Days Worked + Administrative Pay Supplement

*Principal Minimum Pay: ES-I \$83k; ES-II \$85k; ES-III \$88k; ES-III \$93k; MS-I \$88k; MS-II \$90k; MS-III \$93k HS-I \$93k; HS-II \$95k; HS-III \$98k

*Assistant Principal Minimum Pay: ES \$71k; MS \$71k; HS \$78k

*Includes PreK enrollment used to calculate school size at Elementary

CFO & CSS Minimum Pay \$132,000; Cabinet Director Minimum Pay \$113,000

There is no guarantee that the board will approve future salary increases and/or steps for employees. Salary schedules are reviewed annually. It is not possible to predict future salaries beyond the current school year.

Board of Education Members

Sarah Andrews Tim Brewer Andy Daniels Josh Graham Glen Gregory Betsy Hawkins Tammy Hayes Steven King Andy Lacy Allen Lancaster Ted Wise